

General Manager

Panhandle Rural Electric Membership Association- Alliance, NE



The Board of Directors of Panhandle Rural Electric Membership Association (PREMA) in Alliance, NE **seeks a leader with strong communication skills, who understands the importance of connecting to members and employees with the demonstrated ability to manage risks** as our next General Manager due to an upcoming retirement. The PREMA Board has retained NRECA Executive Search to facilitate the search process.

Established in 1945, PREMA believes that its members are entitled to the safe and efficient delivery of reliable and reasonably priced electricity and services that will improve our members' quality of life. For more than 70 years, the cooperative has provided power to all or parts of 11 western Nebraska counties which include Arthur, Box Butte, Cherry, Dawes, Garden, Grant, Hooker, McPherson, Morrill, Sioux and Sheridan. Service excellence is foremost in all contacts and dealings with our members.

About PREMA

PREMA's service territory covers 7,200 square miles in the central part of the Nebraska panhandle and western sandhills. With 22 dedicated, full-time employees, we are very proud of our high reliability rate and affordable service while maintaining 2,734 miles of distribution power lines, 3,769 total meters and serving approximately 1,600 members. The cooperative has a total utility plant of approximately \$44 million and recent total operating revenue of \$15 million. Reporting to a 7-member Board of Directors, the GM of PREMA is responsible for carrying out the strategic vision of the cooperative that is set by the cooperative board.

PREMA is located in Alliance, NE in the midst of the beautiful Western Nebraska Sandhills. Alliance has a population of approximately 8,000 people with excellent schools, hunting and fishing. The cooperative is just 3 hours south of the Black Hills of South Dakota and 4 hours north of Denver on Highway 385. PREMA is also close to Western Nebraska Community College and its Powerline Technology Program for lineworkers.



3,769
meters



22
employees



\$15 million
Total operating
revenue

Our Ideal Candidate can demonstrate the following leadership competencies:

- **Commitment to talent development, acquisition, and retention:** Develops and empowers staff to achieve by championing and applying a systematic performance management process & coaching strategy
- **Ability to motivate and positively influence others:** Persuades and motivates others towards an outcome consistent with the organization's mission, vision, and values
- **Ability to lead change and manage risk:** Identify and actively manage Change and Risk throughout the organization
- **Exceptional communication skills, both formally and informally:** Listens, relates and expresses oneself in a manner that is effective while supporting mutual understanding
- **Strong focus on safety:** Upholds and provides focus on the safety standards of the cooperative
- **Member focus:** Focuses self and the cooperative on the needs of members
- **Relationship and teambuilding experience:** Creates and fosters constructive working relationships and cohesive teams
- **Solid financial understanding and understanding of distribution cooperatives:** Fluent with financial metrics and have a detailed understanding of the key financial opportunities as well as financial risks, budget process and power supply concerns
- **Community engagement:** Community involvement experience or willingness to be involved in the communities that PREMA serves
- **Integrity and courage:** Makes decisions and acts consistently with values, professional standards, and the broader interests of the cooperative

Experience and Expertise:

- Bachelor's Degree is preferred or equivalent combination of education, training and experience
- Education or Experience in Accounting & Finance or Business is preferred
- At least five years of leadership experience is preferred
- At least five years of electric utility experience is required
- GM experience preferred but not required

PREMA offers a competitive salary with an excellent benefits package including a generous 401k match.

PREMA is an EEO/Affirmative Action employer. Race, color, religion, sex, age, national origin, disability, military, veteran status, gender identity, sexual orientation, genetic information or any other applicable status protected by Federal, State or Local law are not taken into account in any employment decision. Learn more about PREMA at <https://www.prema.coop/>

How to apply:

If interested, please apply at <https://nreca.applytojob.com/apply/AJ90DBgbyg/Panhandle-Rural-Electric-Membership-Association-GM> with the following: 1) Cover letter, 2) resume and 3) contact information for three professional references. Applications must be received by **September 1, 2022**. If you have any questions, please contact **Leigh Taylor**, NRECA Executive Search, 571-326-9547 or leigh.taylor@nreca.coop.

All replies are confidential.