

GENERAL MANAGER
TWIN VALLEYS PUBLIC POWER DISTRICT –
CAMBRIDGE, NEBRASKA

The Board of Directors of Twin Valleys Public Power District in Cambridge, Nebraska seeks a proven leader with strong communication skills, who understands the importance of customer satisfaction with the demonstrated ability to manage and develop others to become the next General Manager due to an upcoming retirement.

Established in 1944, Twin Valleys Public Power District (TVPPD) provides the safe and efficient delivery of reliable and reasonably priced electricity and services to our customers. For nearly 80 years, the district has provided power to all or parts of six southwestern Nebraska counties which include Red Willow, Furnas, Harlan, Frontier, Gosper, and Phelps. TVPPD's customers include communities and agricultural accounts for farms, irrigation, animal production and grain drying. Service excellence is foremost in all contacts and dealings with our customers.

TVPPD's service territory covers 2,100 square miles in southwest and south-central Nebraska. With 23 dedicated, full-time employees, we are proud of our high reliability rate and affordable service while maintaining 2,300 miles of distribution power lines serving 6,644 meters. The district has a total utility plant of approximately \$66 million and recent total operating revenue of \$17 million. Reporting to a 7-member Board of Directors, the General Manager of TVPPD is responsible for carrying out the strategic vision of the district that is set by the Board of Directors.

TVPPD's headquarters is located in Cambridge, Nebraska along U.S. Hwy 6 & 34 near the Republican River and Harry Strunk Lake. Cambridge has a population of approximately 1,000 people with an outstanding school system, hunting and fishing, top-notch health care facilities, a lively array of restaurants, stores and services, and an 18-hole golf course. The district is just four hours from Denver and Omaha.

The ideal candidate will have:

- **Vision and Strategic Orientation:** Takes a broad scale, long-term view, that focuses on the future needs of the district and customers
- **Ability to Motivate and Positively Influence Others:** Persuades and motivates others towards an outcome consistent with the district's mission, vision, and values
- **Commitment to Talent Development, Acquisition, and Retention:** Develops and empowers staff to achieve by championing and applying a systematic performance management process and coaching strategy
- **Exceptional Communication Skills, both Formally and Informally:** Listens, relates and expresses oneself in a manner that is effective while supporting mutual understanding
- **Relationship and Teambuilding Experience:** Creates and fosters constructive working relationships and cohesive teams

- Customer Focus: Focuses self and the district on the needs of the customers
- Strong Focus on Safety: Upholds and provides focus on the safety standards of the district
- Solid Financial Understanding and Understanding of Public Power Districts: Fluent with financial metrics and have a detailed understanding of the key financial opportunities as well as financial risks, budget process and power supply concerns
- Results Driven: Achieves results by establishing and maintaining focus on challenging goals and measuring organizational performance against those goals and standards
- Integrity and Courage: Makes decisions and acts consistently with values, professional standards, and the broader interests of the district
- Community Engagement: Community involvement experience or willingness to be involved in the communities the district serves

Experience and Expertise:

- Bachelor's Degree is preferred or equivalent combination of education, training and experience
- Education or Experience in Accounting & Finance, Engineering, or Business is preferred
- At least five years of leadership experience is preferred
- At least five years of electric utility operations experience is required
- GM experience is preferred but not required

TVPPD offers a competitive salary with a generous NRECA benefits package including a high benefit level RS Plan and substantial 401k Pension Plan.

During business hours, you may call Bruce Lans at 308-991-4518 or Cody Siegfried at 308-345-2580 for more information about the position. If you would like a copy of the full job description and a list of all benefits, please send an email to cody@twinvalleysppd.com. Learn more about TVPPD at www.twinvalleysppd.com.

Qualified candidates should send a cover letter of interest and resume to Bruce Lans, on or before February 1, 2023. References will be requested if you are interviewed. You may send your cover letter and resume by email to cody@twinvalleysppd.com – PDF only format accepted; or by regular mail at P.O. Box 160, 1125 Nasby Street, Cambridge, Nebraska 69022. A confirmation receipt of your submission will be sent. All replies are confidential.

TVPPD is an EEO/Affirmative Action employer. Race, color, religion, sex, age, national origin, disability, military, veteran status, sexual orientation, genetic information or any other applicable status protected by Federal, State or Local law are not taken into account in any employment decision.