

Job Training & Safety Trainer

Posting Details

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Classification Title	Full-Time Faculty
Position Title	Job Training & Safety Trainer
Posting Number	FY17/18479SF
Position Status	Full-time
FLSA	Exempt
Salary and Benefits	This position is in a Salary Grade PM5, with a starting salary of \$60,348 per annum. The successful candidate's salary will be calculated based on education and experience within the grade range. This position is eligible for full-time fringe benefits package including: - College-paid health insurance premiums for single, employee/spouse, employee/children or family plans - College-paid employee dental premiums - College paid life insurance and long-term disability insurance - Competitive rates for vision plans and dependent dental - Up to 9.5% matching on 403(b) retirement plan - BestCare EAP - Flex spending plans - Generous leave package
Campus	Norfolk, NE
General Description	This position will develop, design, write, and deliver job training and safety class sessions as required and assist in the development of additional training activities for the Nebraska Rural Electric Association, Nebraska Municipalities, and other participating electric utility organizations as assigned by the Dean, the JT&S Director and the JT&S Associate Director . This position will further collaborate with industry leaders to schedule, travel to, and deliver the class sessions in a timely fashion at numerous locations. Class sessions may entail a non-traditional schedule, travel, overnights, and the potential of more than a 40-hour work week. The position requires the maintenance of accurate documentation of training, courses offered, and the submittal of required reports. The position will help promote Northeast credit and non-credit training programs in the assigned region and beyond, when appropriate and contribute to the development of short and long-term educational initiatives to support Northeast's mission. This position will primarily maintain training responsibility for electrical utility organizations within Region II consisting of the central part of the State of Nebraska including Cherry County south to Furnas County east to highway 81.The trainer must reside within or near the Region II training area. This is accomplished by verifying and submitting required course rosters, grade reports, evaluations and academic reports; maintaining classroom and laboratory supplies, tools and equipment; maintaining requisite office hours; attending professional development activities and keeping abreast of industry-related legislation; assessing workforce needs of Northeast partners and developing customized strategies to address those needs; maintaining accurate records; collaborating with the Applied Technologies division, JT&S Director, JT&S Associate Director and fellow JT&S trainers to offer courses and perform as the subject matter expert while promoting course and training opportunities.

Qualifications: Education	Bachelor's degree or an Associate degree in the field with five years of work experience required.
Qualification:Experience	Requires extensive background in electrical safety and regulatory issues as it relates to high voltage rural electric work practices. Ability to develop and use effective organization and work procedures. Experience in education/training is desired.
Qualification:Skills	High Voltage Utility Worker background required.
Special Instructions to Applicants	Selected candidates will have to conduct a 10-15 minutes presentation or lecture as part of the interview process.
Open Date	06/19/2025
Close Date	
Open Until Filled	Yes
Affirmative Action	Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. These protections extend to all management practices and decisions, including recruitment and hiring practices, appraisal systems, promotions, training and career development programs. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 E. Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd floor, Suite 320, Kansas City, MO 64106.
Requested Advertising Sources	Northeast Website Indeed Facebook McCook Gazette powerlineman.com Grand Island Independent Newspaper Kearney Hub Newspaper
Pass Message	Thank you for your interest in employment at Northeast Community College. This message is to acknowledge the receipt of your application. The screening and selection process is in progress and will continue until a successful candidate is chosen for the position. Should a review of your qualifications result in your selection for an interview, you will be contacted by the Human Resources office. You may review the status of your application at any time by visiting our website and logging into the application portal.
Fail Message	Thank you for your interest in employment at Northeast Community College. This message is to acknowledge the receipt of your application. Based on the information you provided, you do not meet the minimum qualifications for the position. The minimum qualifications for the position can be found in the Job Detail section of the posting. We encourage you to visit our website often and review other available positions which you may be interested in and qualified.

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. What is the highest level of education you have attained?
 - o GED - (disqualifying)
 - o High School Diploma - (disqualifying)
 - o Associate's Degree
 - o Bachelor's Degree
 - o Master's Degree
 - o PHD

2. Please describe briefly you prior work experience related to this position.

(Open Ended Question)

3. Do you have a valid driver's license?

- Yes
- No

4. How did you hear about this position?

- Northeast website
- Northeast employee
- Norfolk Now
- Indeed
- Facebook
- Other

Applicant Documents

Required Documents

1. Resume
2. Cover Letter
3. Unofficial Transcripts

Optional Documents

1. Letter of Recommendation 1
2. Letter of Recommendation 2

Posting Documents (Internal)

No documents have been attached.

Search Committee Members

Name	Email	Chair?	Status
Larry Oetken	larryo@northeast.edu	No	approved
Scot Ouderki	souderki@northeast.edu	Yes	approved

Search Committee Ranking Criteria

1. Interview Selection

State: Under Review by Search Committee

Weight: N/A

- Yes (3.0 points)
- No (0.0 points)

2. Alternate

State: Under Review by Search Committee

Weight: N/A

- Yes (1.0 points)
- No (0.0 points)