



ANNOUNCEMENT OF POSITION

JOB TRAINING AND SAFETY TRAINER

The Nebraska Rural Electric Association is accepting applications for two Job Training and Safety Trainers. One position will provide training to NREA member-systems east of Nebraska Highway 183, and the other will provide training to member-systems west of Highway 183. Trainers are required to reside in the area where they provide training.

About NREA

The Nebraska Rural Electric Association (NREA) is the private non-profit trade association for 35 rural electric systems that provide electric service to consumers in most of the rural areas and many of the small towns in the great State of Nebraska. The NREA Job Training and Safety program provides first-rate instruction and training to approximately 900 employees at locations across the State of Nebraska.

Competencies

A successful candidate is an experienced electrical utility professional with a vision for safety training. Extensive background in an electrical safety field related to high voltage electric work practices will enable the individual to be well-positioned to provide expert safety training to the NREA membership.

The Job Training and Safety Trainer will:

- Provide first-rate on-site job training and safety instruction to NREA member-system employees to proactively prevent workplace injuries and fatalities.
- Develop, design, write, and instruct on-site job training and safety class sessions specific to NREA member-system employees.
- Create curriculum for job training and safety programming.
- Assist the Director in development of training activities.
- Collaborate with NREA member-systems to schedule, travel to, and deliver on-site training.
- Assist the Director of Job Training and Safety with events and trainings associated with the program.

Qualifications:

- **Required:** High school diploma or equivalent. Minimum of 10 years electric utility work experience. Extensive background in an electrical safety and regulatory field related to high voltage electric work practices.
- **Preferred:** Bachelor's degree or an Associate degree in a relevant field. Experience in education/training. Equivalent combination of education and extensive industry experience may be accepted.
- **Required Certification:** Certified Loss Control Professional (CLCP) or ability to obtain certification within two years.

Travel Requirements

Extensive travel required within the State of Nebraska, up to 90 percent of time. Expect a non-traditional schedule with travel occurring during non-traditional business hours and overnights.

Location

The Job Training and Safety Trainer offices remotely from home within their assigned territory. Trainers providing service to NREA member-systems east of Nebraska Highway 183 must reside east of Highway 183. Trainers providing service to NREA member-systems west of Nebraska Highway 183 must reside west of Highway 183.

Physical Demands

This is a physically demanding position requiring the ability to demonstrate utility safety procedures, operate training equipment, and work in field or outdoor environments. Prolonged periods of standing, sitting, and lifting are to be expected. Requires occasional lifting of heavy items up to 50 lbs.

Our Benefits

NREA provides a competitive compensation package, including: health insurance, Health Savings Account, retirement benefits, paid time off, life insurance, disability insurance, and professional development support.

How to Apply

If interested, please submit the following: Cover letter addressing qualifications relative to this position, resume, and three professional references (including names, titles, organizations, phone numbers, and email addresses). All materials should be submitted via email to Rachael Black at rblack@nrea.org.

Deadline to apply is June 26, 2026, and applications will be considered upon receipt. Inquiries should be directed to Rachael Black at (402) 475-4988 or rblack@nrea.org.

EEO Statement

Equal Employment Opportunity: NREA is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, veteran status, military status, or any other characteristic protected by applicable federal, state, or local law.



Job Training and Safety – Trainer
Eastern Nebraska (east of Nebraska Highway 183) or
Western Nebraska (west of Nebraska Highway 183)

Objectives

- Provide first-rate on-site job training and safety instruction to NREA member-system employees to proactively prevent workplace injuries and fatalities.
 - Develop, design, write, and instruct on-site job training and safety class sessions specific to NREA member-system employees.
 - Create curriculum for job training and safety programming.
 - Assist the Director in development of training activities.
 - Collaborate with NREA member-systems to schedule, travel to, and deliver on-site training.
 - Assist the Director of Job Training and Safety with events and trainings associated with the program.
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Reporting Relationships

- **Reports to:** Director of Job Training and Safety
 - **Works Closely With:** NREA member-system managers and staff; NREA management
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Responsibilities and Authority

- Responsible for the instruction of Job Training and Safety Program curriculum.
- Adapt all program curriculum to specific member-systems.
- Maintain appropriate documentation for all training sessions.
- Maintain classroom and laboratory supplies, tools, and equipment.
- Promote the program and contribute to the development of educational initiatives to support the mission of the program.
- Assist in the planning of conferences, workshops, and special training events. On-site for training programs as requested by the Director of Job Training and Safety:
 - Meter School
 - Job Training and Safety Conference
 - Rubber Gloving, Underground, and Apparatus Schools
 - Safety Director Update
 - Engineering Seminar
 - Leadership Training
 - Other training opportunities

- Assist in on-site observations for NRECA RESAP at NREA member-systems.
 - Be proficient in safety compliance, including OSHA, Department of Labor, and state regulations.
 - Attend professional development activities and keep abreast of the trends and developments in training, safety, equipment, and materials for the power industry.
 - Assist in safety audits, on-site observations, and accident investigations as requested by the Director of Job Training and Safety.
 - Be familiar with the NREA Safety Manual and safety inspection procedures.
 - Assist the Director of Job Training and Safety in the coordination of the initial stages of the NREA Emergency and Disaster Plan when assistance is requested by NREA member-systems.
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Education and Experience Required

- **Required:** High school diploma or equivalent. Minimum of 10 years electric utility work experience. Extensive background in an electrical safety and regulatory field related to high voltage electric work practices.
 - **Preferred:** Bachelor's degree or an Associate degree in a relevant field. Experience in education/training. Equivalent combination of education and extensive industry experience may be accepted.
 - **Required Certification:** Certified Loss Control Professional (CLCP) or ability to obtain certification within two years.
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Internal and External Relationships

Internal Relationships

- NREA Staff

External Relationships

- NREA member-system managers and employees
 - Industry organizations (e.g., National Rural Electric Cooperative Association, safety associations, electric utility organizations, and partners)
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Salary and Benefits

Salary is based on education and experience. NREA full benefits package.

FLSA Classification: Non-exempt. As a non-exempt employee, this position is eligible for overtime pay at the applicable rate for all hours worked in excess of forty (40) hours per workweek, in accordance with the Fair Labor Standards Act and Nebraska law.

Physical Demands

This is a physically demanding position. Essential functions of this role include the ability to demonstrate utility safety procedures, operate training equipment, and work in field or outdoor environments. Prolonged periods of standing, sitting, climbing and lifting are to be expected. Requires occasional lifting of heavy items up to 50 lbs.

Location

This position offices remotely from home within the applicable service area (east or west of Nebraska Highway 183). Residency within the assigned service area is required. Extensive statewide travel is required, as further described under Travel Requirements.

License Requirements

Must possess a current, valid Nebraska driver's license or the ability to immediately obtain.

Salary Job Code:

NRECA Job Code – 31-2372

Travel Requirements

Extensive travel required within the State of Nebraska, up to 90 percent of time. Expect a non-traditional schedule with travel occurring during non-traditional business hours and overnights.

EEO Statement

Equal Employment Opportunity: NREA is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, veteran status, marital status, or any other characteristic protected by applicable federal, state, or local law.

This job description is intended to describe the general nature and level of work performed in this position. It is not an exhaustive list of all responsibilities, duties, or skills required. Duties,

responsibilities, and activities may be modified or additional duties assigned at any time, with or without notice, to meet organizational needs.