

Apprentice/Journeyman Lineman

Norris Public Power District is accepting applications for an Apprentice/Journeyman Lineman at their **Roca, Nebraska** Operations Center located near Lincoln, Nebraska. Norris is an electric distribution utility providing service to six counties and more than 29,000 customers in southeast Nebraska.

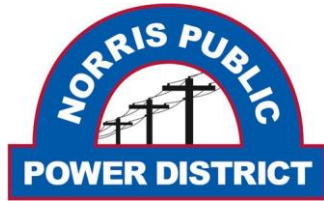
The **Apprentice/Journeyman Lineman** will perform the work required in the construction of distribution lines, transmission lines, services, and substations of the District as well as assist in the operations, maintenance and repair of lines, substations, and facilities as required.

Qualified applicants will have an Associate's Degree in Utility Line and have the ability to maintain a valid Nebraska commercial driver's license. Qualified applicants will be proficient in operating a chainsaw, brush chippers, aerial basket trucks, digger derricks and other equipment necessary to perform the duties of the position. They will have the ability to communicate effectively, both orally and in writing, and the ability to establish and maintain effective working relationships with employees and the public.

Interested applicants should submit their resume by August 14, 2026, to:

Norris Public Power District
Attn: Jamie Niederklein
P.O. Box 399
Beatrice, NE 68310
hr@norrispower.com

Norris Public Power District is an Equal Opportunity Employer. Equal opportunity will be extended to all applicants for employment regardless of race, color, religion, national origin, sex, pregnancy, age, disability, genetic disposition, past or present military service, gender identity, or sexual orientation. All employment decisions are based on education, qualifications, and experience.



Norris Public Power District Job Description

LINEMAN – APPRENTICE TO JOURNEYMAN LINEMAN	
Location:	Area Offices
Department:	Operations
Reports to:	Maintenance or Construction Foreman
Type:	☒ Full-Time ☐ Part-Time
FLSA Status:	☐ Exempt ☒ Non-Exempt ☐ Salary ☒ Hourly
Date Adopted:	January 1, 2006
Previous Revision Date:	May 2021
Last Revision Date:	February 2025

POSITION DESCRIPTION

This position is responsible for the installation, maintenance and repair of overhead and underground power distribution and sub-transmission lines within the scope of his/her training and certification and must perform these tasks in a safe and efficient manner and within the operating standards of the District.

MAJOR AREAS OF RESPONSIBILITY

1. Operations

SPECIFIC RESPONSIBILITIES

1. Operations

- a. Observes and practices all safety policies and bulletins.
- b. Participates in training and safety meetings.
- c. Follows District policies and procedures and seeks input when information is unclear, inadequate, or requires interpretation.
- d. Completes any necessary paperwork accurately and timely for office operations.
- e. Operates and maintains District vehicles and equipment in a safe manner.
- f. Cuts right-of-way, trims trees, sprays, and chips brush to maintain the District's distribution system.

- g. Loads and unloads material and equipment and sees that line trucks are kept stocked with sufficient inventory of supplies to make emergency repairs.
- h. Operates radio communications equipment, abiding by the Federal Communications Commission's Rules & Regulations.
- i. Read meters and collect bills as directed.
- j. Provide On-Call assistance as directed.
- k. Assist Journeymen Lineman and Foremen as directed.
- l. Promote and maintain good customer relations.
- m. Protect the District's and the customer's property when carrying out assignments.
- n. See attachments for detailed responsibilities for each level of training.

JOB REQUIREMENTS

1. Ability to communicate effectively both orally and in writing with all District employees and customers.
2. Establish and maintain effective working relationships with employees and the public.
3. Proficient with operating chain saws, brush chippers, aerial basket trucks and other equipment that are necessary to perform the duties of the position.
4. Comprehend maps, service orders and job orders.
5. Must be reliable and able to work independently.
6. Understand, speak, and write the English language.
7. Maintain a valid Nebraska commercial driver's license (Class "A") and the dexterity to operate a motor vehicle.
8. Must meet residency requirements as outlined in the IBEW contract.
9. Demonstrates regular and predictable attendance and punctuality.

EDUCATION AND QUALIFICATIONS

1. Associate's degree in Utility Line or a minimum of 2 years experience as a ground-man or other relevant work experience.

PHYSICAL DEMANDS

1. Must be able to remain in a stationary position 25% of the time.
2. Primarily outside work that is subject to severe weather conditions and irregular hours for emergencies.
3. Constantly working in uneven surfaces and carrying equipment and tools weighing up to 50 pounds across field work with occasional lifting of up to 75 pounds.
4. Must be capable of traversing long distances.

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| <ol style="list-style-type: none">5. Constantly positions self to operate equipment.6. Must be capable of ascending and descending wood poles and working aloft.7. Constantly bending, stooping, squatting, balancing, pushing, and pulling. |
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WORK ENVIRONMENT

Field work will be subject to adverse weather conditions and uneven surfaces.

DISCLAIMER

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed for individuals with this job title. However, this job description is not intended to be an exhaustive list of all qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position.
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