

POSITION OPENING:
Journeyman Lineman
Wheat Belt Public Power District
Sidney, NE

Key Responsibilities:

- Follow all company safety policies, procedures, and work practices.
- Participate in safety meetings, job briefings, and training activities.
- Responsible for maintaining a safe work environment for employees, contractors, customers, and the public.
- Follow instructions, switching orders, and established work procedures.
- Participate in safety meetings, job briefings, and training activities.
- Safely operate and maintain all equipment used on job sites.
- Perform routine maintenance and inspections on assigned vehicles.
- Apply knowledge of basic meter operations and electrical distribution system fundamentals.
- Responsible for reading and interpreting staking sheets, maps, and construction specifications.
- Install regulators, transformers, and capacitors, and make appropriate connections.
- Perform energized line work in accordance with established safety procedures.
- Maintain clear and effective communication with members of the line crew.
- Participate in on-call rotation and respond to outages, emergencies, and other service needs during nights and weekends as required.

Qualifications:

- Technical degree, preferred
- High school diploma
- 4+ years of lineman experience

Additional Requirements:

- A valid Class A CDL is required, or a valid driver's license, and the ability to obtain a Class A CDL
- Must be able to climb poles and perform hurt man rescue
- Must be able to lift 50 pounds without assistance
- Must be able to stand for long periods of time
- Must have good computer skills
- Must be able to multitask
- Must have good communication skills for interacting with co-workers and the public
- Must be able to work in adverse weather conditions
- Must be detail-oriented, with safety as a top priority

Why Sidney, Nebraska?

Located in western Nebraska, Sidney offers the best of small-town living with the convenience of a vibrant, welcoming community. With excellent schools, safe neighborhoods, affordable housing, and a strong community spirit, Sidney is a great place to grow your career while enjoying a high quality of life. Residents benefit from short commutes, wide-open spaces, and a friendly atmosphere where people know their neighbors and take pride in their community.

And when you're ready for a little more adventure, you're never far from it. Denver is just 2½ hours away, offering professional sports, concerts, exceptional dining, shopping, and easy access to the Rocky Mountains. Cheyenne is only 1½ hours away and offers the legendary Cheyenne Frontier Days, rodeos, shopping, and entertainment. From peaceful prairie living to weekend adventures, Sidney offers the best of both worlds—a place to build your career, enjoy life, and call home.



We offer a professional work environment where integrity and teamwork are at the core of everything we do. Wheat Belt is committed to investing in our people through ongoing training, growth opportunities, and support for employees who want to develop their skills and advance their careers. If you're looking to join a dedicated team that prioritizes both our customers and our employees, we encourage you to apply.

This position offers a competitive wage range based on experience and education. We also provide an excellent benefits package, including medical, dental, and vision coverage, a 401(k), short- and long-term disability, and life insurance.

Please submit your cover letter and resume to hr@wheatbelt.com, by mail, or in person at 11306 RD 32, PO Box 177, Sidney, NE 69162, no later than October 30, 2026, at 3:30 PM.



Wheat Belt Public Power District

JOB DESCRIPTION

Job Title: Journeyman Lineman		
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General Purpose of the Position

This is a Journeyman Lineman position responsible for the construction, operation, and maintenance of the electrical distribution system. This position involves skilled utility linework, emphasizing safety, teamwork, and quality workmanship. This position also provides guidance and support to apprentices. This position reports directly to the foreman designated by the Manager of Operations.

Essential Activities and Responsibilities

Safety

- Follow all company safety policies, procedures, and work practices.
- Utilize and always wear required personal protective equipment (PPE).
- Responsible for maintaining a safe work environment for employees, contractors, customers, and the public.
- Understands and applies industry safety standards, including Rural Utilities Service (RUS) construction specifications and the National Electrical Safety Code (NESC).
- Follow instructions, switching orders, and established work procedures.
- Participate in safety meetings, job briefings, and training activities.

Line Construction and Maintenance

- Safely operate and maintain all equipment used on job sites.
- Perform routine maintenance and inspections on assigned vehicles.
- Maintain an accurate inventory of line materials on assigned trucks and verify materials prior to use.
- Frame and set utility poles in accordance with construction specifications and safety standards.
- Perform energized line work in accordance with established safety procedures.
- Apply knowledge of basic meter operations and electrical distribution system fundamentals.
- Responsible for reading and interpreting staking sheets, maps, and construction specifications.
- Install regulators, transformers, and capacitors, and make appropriate connections.
- Responsible for reading and following stringing and sagging charts.
- Perform tree clearing and trimming activities as needed.

Communication

- Maintain clear and effective communication with members of the line crew.
- Learn, adopt, and effectively utilize new technologies and equipment.
- Mentor apprentices by sharing knowledge, providing guidance, and supporting their development throughout the apprenticeship.
- Lead the line crew and assume foreman responsibilities when the foreman is not present on-site.

On-Call Expectations

- Participate in on-call rotation and respond to outages, emergencies, and other service needs during nights and weekends as required.



Wheat Belt Public Power District

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Professional Expectations

- Demonstrate a positive attitude, strong work ethic, and commitment to teamwork.
- Maintain accurate records of internship hours and training requirements.
- Successfully complete assigned training, certifications, and evaluations.
- Represent Wheat Belt Public Power District in a professional manner when interacting with customers and the public.
- Perform other duties and responsibilities as assigned by supervisors.

Education and Experience

- Technical degree, preferred
- High school diploma
- 4+ years of lineman experience

Additional Qualifications

- Merchant Course certified (or equivalent), or training in process
- Department of Labor certificate preferred, with documentation of completed apprenticeship hours.
- A valid Class A CDL is required, or a valid driver's license, and the ability to obtain a Class A CDL
- Must be able to climb poles and perform hurt man rescue
- Must be able to lift 50 pounds without assistance
- Must be able to stand for long periods of time
- Must have good computer skills
- Must be able to multitask
- Must have good communication skills for interacting with co-workers and the public
- Must be able to work in adverse weather conditions
- Must be detail-oriented, with safety as a top priority

Employee Signature: _____ Date: _____

Managers Signature: _____ Date: _____

CEO Signature: _____ Date: _____

POSITION OPENING:
Apprentice Lineman
Wheat Belt Public Power District
Sidney, NE

Key Responsibilities:

- Follow all company safety policies, procedures, and work practices.
- Participate in safety meetings, job briefings, and training activities.
- Assist in maintaining a safe work environment for employees, contractors, customers, and the public.
- Learn to use utility mapping, staking, and work management systems.
- Assist crews with the construction, maintenance, and repair of electrical distribution facilities.
- Learn proper methods for hotline work, framing and setting poles, installing line equipment, and performing basic line construction tasks.
- Assist with loading, unloading, organizing, and verifying line materials and equipment.
- Learn basic meter operations and fundamentals of electrical distribution systems.
- Read and interpret staking sheets, maps, and construction specifications under the guidance of experienced personnel.
- Monitor and maintain progress to ensure timely completion of required modules and testing.
- Maintain accurate records and report hours in compliance with the Department of Labor requirements.
- Participate in on-call rotation and respond to outages, emergencies, and other service needs during nights and weekends as required.

Qualifications:

- Technical degree, preferred
- High school diploma
- 0-3 years of lineman experience

Additional Requirements:

- A valid Class A CDL is required, or a valid driver's license, and the ability to obtain a Class A CDL
- Must be able to climb poles and perform hurt man rescue
- Must be able to lift 50 pounds without assistance
- Must be able to stand for long periods of time
- Must have good computer skills
- Must be able to multitask
- Must have good communication skills for interacting with co-workers and the public
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General Purpose of the Position

This is an entry-level lineman position that will work under the supervision of experienced line workers and crew leaders to gain practical knowledge and hands-on experience in the construction, operation, and maintenance of the electrical distribution system. This position is designed to provide exposure to utility linework while emphasizing safety, teamwork, and professional development. This position reports directly to the foreman designated by the Manager of Operations.

Essential Activities and Responsibilities

Safety

- Follow all company safety policies, procedures, and work practices.
- Utilize and always wear required personal protective equipment (PPE).
- Assist in maintaining a safe work environment for employees, contractors, customers, and the public.
- Learn and apply industry safety standards, including Rural Utilities Service (RUS) construction specifications and the National Electrical Safety Code (NESC).
- Follow instructions, switching orders, and established work procedures.
- Participate in safety meetings, job briefings, and training activities.

Learning and Development

- Demonstrate a willingness to learn and develop utility line worker skills.
- Ask questions and communicate effectively with supervisors and crew members.
- Learn to use utility mapping, staking, and work management systems.
- Become familiar with new technologies, equipment, and utility operations.
- Arrive prepared and ready to work each day.

Line Construction and Maintenance

- Assist crews with the construction, maintenance, and repair of electrical distribution facilities.
- Learn proper methods for hotline work, framing and setting poles, installing line equipment, and performing basic line construction tasks.
- Assist with loading, unloading, organizing, and verifying line materials and equipment.
- Safely operate equipment and tools as authorized and trained.
- Assist with routine vehicle and equipment inspections and maintenance.
- Learn basic meter operations and fundamentals of electrical distribution systems.
- Read and interpret staking sheets, maps, and construction specifications under the guidance of experienced personnel.
- Maintain tools, equipment, and work areas in a clean and orderly condition.

Apprenticeship Completion

- Monitor and maintain progress to ensure timely completion of required modules and testing.
- Maintain accurate records and report hours in compliance with the Department of Labor requirements.



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On-Call Expectations

- Participate in on-call rotation and respond to outages, emergencies, and other service needs during nights and weekends as required.

Professional Expectations

- Demonstrate a positive attitude, strong work ethic, and commitment to teamwork.
- Maintain accurate records of internship hours and training requirements.
- Successfully complete assigned training, certifications, and evaluations.
- Represent Wheat Belt Public Power District in a professional manner when interacting with customers and the public.
- Perform other duties and responsibilities as assigned by supervisors.

Education and Experience

- Technical degree, preferred
- High school diploma
- 0-3 years of lineman experience

Additional Qualifications

- A valid Class A CDL is required, or a valid driver's license, and the ability to obtain a Class A CDL
- Must be able to climb poles and perform hurt man rescue
- Must be able to lift 50 pounds without assistance
- Must be able to stand for long periods of time
- Must have good computer skills
- Must be able to multitask
- Must have good communication skills for interacting with co-workers and the public
- Must be able to work in adverse weather conditions
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