

# General Manager

## Niobrara Valley Electric Membership Corporation

### O'Neill, NE

The Board of Directors of Niobrara Valley Electric Membership Corporation is seeking a collaborative individual with a high level of analytical skills and broad industry knowledge to lead the cooperative into the future as their next GM. Niobrara Valley EMC has retained NRECA Executive Search to facilitate the search process.

Niobrara Valley is a member-owned, non-profit distribution cooperative that provides electric services to Boyd, Holt and Knox counties in Nebraska. Niobrara Valley has 2,733 members, with approximately 6,300 meters. The cooperative employs 22 employees.

Successful GM candidates will have a background working in an electric distribution cooperative, municipal or public power utility environment, with a strong focus on safety and an understanding of legislative issues at the state, regional and national level. If you are an analytical leader with strong decision-making skills and you understand the importance of collaborating with others, these attributes will set you apart from other candidates.

Candidates should have broad electric utility management experience and knowledge that includes such areas as finance; engineering, operations, and safety; a demonstrated ability to work through others, and a background in external involvement and leadership.

#### **Niobrara Valley GM qualifications and competencies:**

- Demonstrated leadership and management skills
- Industry knowledge and leadership with a focus on legislative issues that may impact the cooperative
- Strong understanding of financial matters
- Ability to implement initiatives such as AMI
- Strong communication skills with the board, employees, and members
- Strong knowledge of technology
- Collaborative
- Focus on developing others
- Understanding that safety is a top priority

A bachelor's degree in business administration, electrical engineering, accounting and finance, or related degree plus a minimum of five plus years of experience in the electric utility industry with a minimum of one to five years of leadership experience is required; or an equivalent combination of education and experience.

O'Neill is a friendly small community with well-regarded schools, a hospital, and approximately 3,700 residents. This area is known for great hunting, fishing, and is only an hour away from the Missouri River where people can enjoy a variety of outdoor activities. O'Neill has a small airport and several golf courses in the area. It is also home to the O'Neill campus of Northeast Community College.

Niobrara Valley is an Equal Opportunity Employer and participates in the NRECA defined benefit pension plan and 401(k) savings plan. The Cooperative also has an excellent PPO medical plan along with competitive vacation and sick time. Salary is commensurate with qualifications and experience. Interested parties should apply **via the careers page at [electric.coop](http://electric.coop)** with following: 1) Cover letter, 2) resume, and 3) contact information for 3 professional references. Applications must be received by **May 31, 2021**. If you have any additional questions, please contact Delaine Orendorff at [delaine.orendorff@nreca.coop](mailto:delaine.orendorff@nreca.coop).

All replies are confidential.