

# General Manager

## *Highline Electric Association*

### Holyoke, Colorado

The Board of Directors of Highline Electric Association (HEA) invites qualified applications for the position of General Manager. The Board has contracted with NRECA's Executive Search to facilitate the search process.

Highline Electric Association is a financially sound electric distribution cooperative providing reliable service to seven counties in Northeastern Colorado and four counties in Southwestern Nebraska. HEA provides services to 10,840 residential, commercial and industrial meters with a dedicated staff of 53 employees. Revenue is in excess of \$55 million. The 3,168 electric irrigation motors in the service area contribute approximately 50% of the energy sales. Headquarters are located in Holyoke, with branch offices in the Colorado towns of Sterling and Ovid.

The successful candidate will be one of high integrity with demonstrated leadership skills and career achievements. The individual must have strong people skills to engage the membership, community and build cohesiveness among the employees while nurturing an atmosphere of teamwork. The position requires progressive supervisory experience and demonstrated management skills; cooperative experience is preferred. Strong oral/written communication, partnered with an understanding and respect of the cooperative principles and business model is imperative. Areas of emphasis include member and board relations, fiscal management, strategic planning, renewable energy, innovation and technology. A college degree in an applicable field is preferred.

Holyoke is the county seat of Phillips County and sits on the golden plains of northeastern Colorado. Three major highways run through the community Hwy. 385, 6 and 23. Holyoke is truly a "City of Pride and Progress," offering an airport, hospital, County Event Center, outdoor recreation including a golf course, ball fields, a skateboard park, tennis courts, fishing pond, parks and camping facilities. Also located near Holyoke is the private Ballyneal Golf Club. Ballyneal is #46 of the top 100 courses in the U.S. Small town life with a nice variety of restaurants and unique stores are ready to enjoy. Just 175 miles northeast of Denver, agriculture is the main economic force, with excellent dry land and irrigated cropland to grow wheat, corn, dry edible beans, popcorn and alfalfa. Highly regarded education is available for pre-school through grade 12, with two community colleges located within 50 miles of town. Holyoke is a great place to live and raise a family.

The Cooperative offers a comprehensive benefits package and a salary structure commensurate with qualifications and representative of the market. Please provide electronically: a resume, at least three professional references and cover letter by **March 18, 2019** to: